NOTICE

Highlands School Board Policy allows individuals to speak for 3 minutes and groups to speak for 5 minutes at its agenda and voting meetings. If you are here tonight with a group, please designate a representative to speak on your behalf. You must also be a district resident/taxpayer to comment. Thank you.

HIGHLANDS SCHOOL DISTRICT SPECIAL SCHOOL BOARD MEETING JULY 24, 2017

AGENDA

FLAG SALUTE

ROLL CALL 8 Members present. Mr. Jeff Mundy was absent.

NOTE: ALL OF THE ITEMS BELOW WERE APPROVED, UNLESS OTHERWISE NOTED.

AGENDA ITEMS

STUDENT ACTIVITIES – Mr. Mundy, Mrs. Wisner

Recommend approving the hiring of the following coaches for the 2017-2018 school year in accordance with Board Policy #304 (Pre-Employment Drug Test), #314, Act 34, Act 151, and FBI Record Check. (Salary as per Board/HEA Collective Bargaining Agreement) and #916.1:

INSTRUCTION – Mrs. Thimons, Mr. Hanford

Recommend approving the service agreement between The Watson Institute (TWI) and Highlands School District for training and consultation services for the 2017-2018 school year, as submitted.

Recommend approving the agreement between MHY Family Services and Highlands School District for using the Private Academy Program for the 2017-2018 school year, as submitted.

Recommend approving the contract between NHS Pennsylvania School and Highlands School District for the 2017-2018 school year, as submitted.

Recommend approving the Day Student Education Agreement between Glade Run Lutheran Services and Highlands School District for the 2017-2018 school year, as submitted.

Discuss: Technology projects for 2017-2018.

BUILDINGS & GROUNDS - Mr. Cohen, Mr. Hanford

Recommend approving the Use of Facilities, as submitted.

[SEE USE OF FACILITIES LIST ON HIGHLIGHTS PAGE]

Update and Discuss: Architect and Grandview Elevator.

Discuss: Centurian Security.

PERSONNEL – Mr. Masarik, Mrs. Wisner

Recommend approving, with regret, the retirement of the following professional staff:

A. Hassler, Patrick - RATIFY

Dean of Students

Highlands High School

Effective: July 12, 2017

Recommend approving, with regret, the resignation of the following classified staff:

A. Solway, Dr. Alynne - RATIFY

Personal Aide

Highlands Middle School

Effective: July 7, 2017

Recommend ratifying the one-day unpaid suspension which occurred on June 30, 2017 for custodial employee # 6040.

Recommend approving the hiring of the following professional employees for the 2017-2018 school year:

A. Johnson, Nathan

English / Drama Teacher

Bachelor's Degree; Step 17

Salary \$46,300

Highlands High School

Effective: pending file completion

B. Proaño, Laura
Spanish Teacher
Master's Degree; Step 17
Salary \$47,500
Highlands High School
Effective: pending file completion

[SEE ALL SUBSTITUTE LISTS ON HIGHLIGHTS PAGE]

Recommend approving the 2017-2018 Substitute Secretary/Aide Call List, as submitted. As per Board Policy #305 (Pre-Employment Drug Test, #314, Act 34, Act 151, and FBI Criminal Record Check).

Recommend approving the 2017-2018 Substitute Teacher Call List, as submitted. As per Board Policy #305 (Pre-Employment Drug Test, #314, Act 34, Act 151, and FBI Criminal Record Check).

Recommend approving the 2017-2018 Substitute Nurse Call List, as submitted. As per Board Policy #305 (Pre-Employment Drug Test, #314, Act 34, Act 151, and FBI Criminal Record Check).

Recommend approving the 2017-2018 Substitute Custodian Call List, as submitted. As per Board Policy #305 (Pre-Employment Drug Test, #314, Act 34, Act 151, and FBI Criminal Record Check).

Recommend approving the 2017-2018 Substitute Aide Call List, as submitted. As per Board Policy #305 (Pre-Employment Drug Test, #314, Act 34, Act 151, and FBI Criminal Record Check).

Recommend approving schedule changes of Custodial employees for the 2017-2018 school year:

- A. Griffith, Kim Fawn Primary Center Hours: 4 pm - 11 pm Job # 2-4-02-23
- B. Bolt, Paige Fawn Primary Center Hours: 3 pm - 10 pm Job # 2-4-01-23
- C. Crawford, Kim Grandview Upper Elementary Hours: 4 pm - 11 pm Job # 2-7-00-24

D. Price, Jessi Grandview Upper Elementary Hours: 4 pm - 11 pm Job # 2-7-01-24

E. Wolfe, Dan
Highlands Middle School
Hours: 3 pm - 11 pm
Job # 2-7-01-29/51

F. McGuire, Shannon Highlands Middle School Hours: 3 pm - 10 pm Job # 2-7-02-29/51

G. Trosell, Adam Highlands Middle School Hours: 8 am - 3 pm Job # 2-7-00-29/51

H. Brandt, Scarlet Highlands High School Hours: 4 pm - 11 pm Job # 2-7-AD2-55/60

I. Stockdill, Alberta Highlands High School Hours: 4 pm – 11 pm Job # 2-7-F1-55/60

J. Warheit, Miranda Highlands High School Hours: 4 pm - 11 pm Job # 2-7-F2-55/60

K. Wade, Lisa Highlands High School Hours: 4 pm - 11 pm Job # 2-7-BC2-55/60

ATHLETICS - Mr. Masarik, Mr. Cohen

Recommend approving the hiring of the following athletic personnel for the 2017-2018 school year in accordance with Board Policy #304 (Pre-Employment Drug Test), #314, Act 34, Act 151, and FBI Record Check. (Salary as per Board/HEA Collective Bargaining Agreement) and #916.1:

Sekanick, Garrett	Varsity Football VOLUNTEER	Ratify
Ballard, Jason	7 / 8 Assistant Football Coach	Ratify
Urbanski, Ray	7 / 8 Football VOLUNTEER	Ratify
Walker, Bethany	Girls JV Soccer Coach	

MISCELLANEOUS

REMARKS BY VISITORS

Note: Miscellaneous Remarks. Persons offering remarks, when recognized, are to stand and state their name and place of residence.

ADJOURNMENT

ADDENDUM

INSTRUCTION – Mrs. Thimons, Mr. Hanford

Recommend approving 2017-2018 Technology purchases which reflect approximately 100% of necessary classroom technology in the amount of \$543,397.00.

BUILDINGS & GROUNDS - Mr. Cohen, Mr. Hanford

Recommend approving the following motions of proposal, as submitted:

- A. Authorize that VEBH Architects, PC be retained to assist the District with Design Services for various projects that the Board assigns in accordance with the VEBH Proposal dated July 20, 2017, and the Master Form of Agreement between VEBH Architects and Highlands School District, pending review by the Solicitor and mutually agreed upon revisions, if any.
- B. Authorize that VEBH Architects, PC proceed with preparation of construction documents for the new elevator addition at Grandview Upper Elementary School, in accordance with the "Project Initiation and Information Form", dated July 20, 2017, and attached to the Master Form of Agreement.

Recommend giving notice of termination to Capital Asset Protection, Inc. at Highlands School District.

Recommend approving Centurian Security as the security company for Highlands School District, as submitted.